| 225 | ANNUAL RATES |  |  |  |  |  |  |  | hourly rates |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 |  | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 |
| GRADE |  |  |  |  |  |  |  | GRADE |  |  |  |  |  |  |  |
| 48 | \$117,384 | \$120,905 | \$124,533 | \$128,268 | \$132,117 | \$136,079 | \$140,161 | 48 | \$65.21 | \$67.16 | \$69.18 | \$71.26 | \$73.39 | \$75.60 | \$77.86 |
| 47 | \$114,520 | \$117,956 | \$121,496 | \$125,140 | \$128,895 | \$132,760 | \$136,743 | 47 | \$63.62 | \$65.53 | \$67.49 | \$69.52 | \$71.60 | \$73.75 | \$75.96 |
| 46 | \$111,727 | \$115,079 | \$118,533 | \$122,088 | \$125,751 | \$129,522 | \$133,408 | 46 | \$62.07 | \$63.93 | \$65.85 | \$67.82 | \$69.86 | \$71.95 | \$74.11 |
| 45 | \$109,002 | \$112,272 | \$115,641 | \$119,110 | \$122,684 | \$126,363 | \$130,154 | 45 | \$60.55 | \$62.37 | \$64.24 | \$66.17 | \$68.15 | \$70.20 | \$72.30 |
| 44 | \$106,344 | \$109,534 | \$112,821 | \$116,205 | \$119,691 | \$123,281 | \$126,979 | 44 | \$59.07 | \$60.85 | \$62.67 | \$64.55 | \$66.49 | \$68.48 | \$70.54 |
| 43 | \$103,750 | \$106,862 | \$110,069 | \$113,371 | \$116,772 | \$120,274 | \$123,882 | 43 | \$57.63 | \$59.36 | \$61.14 | \$62.98 | \$64.87 | \$66.81 | \$68.82 |
| 42 | \$101,219 | \$104,256 | \$107,385 | \$110,605 | \$113,924 | \$117,341 | \$120,861 | 42 | \$56.23 | \$57.92 | \$59.65 | \$61.44 | \$63.29 | \$65.18 | \$67.14 |
| 41 | \$98,751 | \$101,713 | \$104,766 | \$107,908 | \$111,145 | \$114,478 | \$117,913 | 41 | \$54.86 | \$56.50 | \$58.20 | \$59.94 | \$61.74 | \$63.59 | \$65.50 |
| 40 | \$96,342 | \$99,232 | \$102,210 | \$105,276 | \$108,435 | \$111,687 | \$115,037 | 40 | \$53.52 | \$55.12 | \$56.78 | \$58.48 | \$60.24 | \$62.04 | \$63.90 |
| 39 | \$93,992 | \$96,812 | \$99,717 | \$102,708 | \$105,790 | \$108,962 | \$112,231 | 39 | \$52.21 | \$53.78 | \$55.39 | \$57.06 | \$58.77 | \$60.53 | \$62.35 |
| 38 | \$91,700 | \$94,451 | \$97,285 | \$100,203 | \$103,210 | \$106,305 | \$109,494 | 38 | \$50.94 | \$52.47 | \$54.04 | \$55.66 | \$57.33 | \$59.05 | \$60.83 |
| 37 | \$89,463 | \$92,147 | \$94,912 | \$97,759 | \$100,692 | \$103,712 | \$106,823 | 37 | \$49.70 | \$51.19 | \$52.72 | \$54.31 | \$55.93 | \$57.61 | \$59.34 |
| 36 | \$87,281 | \$89,900 | \$92,597 | \$95,375 | \$98,236 | \$101,182 | \$104,218 | 36 | \$48.48 | \$49.94 | \$51.44 | \$52.98 | \$54.57 | \$56.21 | \$57.89 |
| 35 | \$85,152 | \$87,707 | \$90,339 | \$93,048 | \$95,840 | \$98,715 | \$101,676 | 35 | \$47.30 | \$48.72 | \$50.18 | \$51.69 | \$53.24 | \$54.84 | \$56.48 |
| 34 | \$83,075 | \$85,568 | \$88,136 | \$90,779 | \$93,503 | \$96,307 | \$99,196 | 34 | \$46.15 | \$47.53 | \$48.96 | \$50.43 | \$51.94 | \$53.50 | \$55.10 |
| 33 | \$81,049 | \$83,481 | \$85,986 | \$88,565 | \$91,222 | \$93,958 | \$96,777 | 33 | \$45.02 | \$46.37 | \$47.76 | \$49.20 | \$50.67 | \$52.19 | \$53.76 |
| 32 | \$79,072 | \$81,445 | \$83,889 | \$86,405 | \$88,997 | \$91,666 | \$94,416 | 32 | \$43.92 | \$45.24 | \$46.60 | \$48.00 | \$49.44 | \$50.92 | \$52.45 |
| 31 | \$77,144 | \$79,458 | \$81,843 | \$84,297 | \$86,827 | \$89,430 | \$92,113 | 31 | \$42.85 | \$44.14 | \$45.46 | \$46.83 | \$48.23 | \$49.68 | \$51.17 |
| 30 | \$75,262 | \$77,520 | \$79,846 | \$82,241 | \$84,709 | \$87,249 | \$89,867 | 30 | \$41.81 | \$43.06 | \$44.35 | \$45.68 | \$47.06 | \$48.47 | \$49.92 |
| 29 | \$73,427 | \$75,629 | \$77,899 | \$80,235 | \$82,643 | \$85,121 | \$87,675 | 29 | \$40.79 | \$42.01 | \$43.27 | \$44.57 | \$45.91 | \$47.28 | \$48.70 |
| 28 | \$71,636 | \$73,785 | \$75,999 | \$78,278 | \$80,627 | \$83,045 | \$85,536 | 28 | \$39.79 | \$40.99 | \$42.22 | \$43.48 | \$44.79 | \$46.13 | \$47.52 |
| 27 | \$69,888 | \$71,985 | \$74,145 | \$76,369 | \$78,661 | \$81,019 | \$83,450 | 27 | \$38.82 | \$39.99 | \$41.19 | \$42.42 | \$43.70 | \$45.01 | \$46.36 |
| 26 | \$68,184 | \$70,229 | \$72,337 | \$74,506 | \$76,742 | \$79,043 | \$81,415 | 26 | \$37.88 | \$39.01 | \$40.18 | \$41.39 | \$42.63 | \$43.91 | \$45.23 |
| 25 | \$66,521 | \$68,516 | \$70,573 | \$72,689 | \$74,870 | \$77,115 | \$79,429 | 25 | \$36.95 | \$38.06 | \$39.20 | \$40.38 | \$41.59 | \$42.84 | \$44.12 |
| 24 | \$64,898 | \$66,845 | \$68,851 | \$70,916 | \$73,044 | \$75,235 | \$77,492 | 24 | \$36.05 | \$37.13 | \$38.25 | \$39.39 | \$40.57 | \$41.79 | \$43.05 |
| 23 | \$63,315 | \$65,215 | \$67,172 | \$69,187 | \$71,263 | \$73,400 | \$75,602 | 23 | \$35.17 | \$36.23 | \$37.31 | \$38.43 | \$39.58 | \$40.77 | \$42.00 |
| 22 | \$61,771 | \$63,624 | \$65,534 | \$67,499 | \$69,525 | \$71,609 | \$73,758 | 22 | \$34.34 | \$35.34 | \$36.40 | \$37.49 | \$38.62 | \$39.78 | \$40.97 |
| 21 | \$60,264 | \$62,072 | \$63,935 | \$65,853 | \$67,829 | \$69,863 | \$71,959 | 21 | \$33.48 | \$34.48 | \$35.51 | \$36.58 | \$37.68 | \$38.81 | \$39.97 |
| 20 | \$58,795 | \$60,558 | \$62,376 | \$64,247 | \$66,174 | \$68,159 | \$70,204 | 20 | \$32.66 | \$33.64 | \$34.65 | \$35.69 | \$36.76 | \$37.86 | \$39.00 |
| 19 | \$57,361 | \$59,082 | \$60,855 | \$62,680 | \$64,560 | \$66,497 | \$68,491 | 19 | \$31.86 | \$32.82 | \$33.80 | \$34.82 | \$35.86 | \$36.94 | \$38.05 |
| 18 | \$55,962 | \$57,641 | \$59,370 | \$61,151 | \$62,986 | \$64,875 | \$66,821 | 18 | \$31.08 | \$32.02 | \$32.98 | \$33.97 | \$34.99 | \$36.04 | \$37.12 |
| 17 | \$54,597 | \$56,235 | \$57,922 | \$59,660 | \$61,449 | \$63,292 | \$65,191 | 17 | \$30.33 | \$31.24 | \$32.17 | \$33.14 | \$34.13 | \$35.16 | \$36.21 |
| 16 | \$53,265 | \$54,863 | \$56,510 | \$58,204 | \$59,951 | \$61,749 | \$63,601 | 16 | \$29.59 | \$30.47 | \$31.39 | \$32.33 | \$33.30 | \$34.30 | \$35.33 |
| 15 | \$51,966 | \$53,525 | \$55,131 | \$56,785 | \$58,488 | \$60,242 | \$62,050 | 15 | \$28.87 | \$29.73 | \$30.62 | \$31.54 | \$32.49 | \$33.46 | \$34.47 |
| 14 | \$50,699 | \$52,220 | \$53,787 | \$55,400 | \$57,062 | \$58,773 | \$60,536 | 14 | \$28.16 | \$29.01 | \$29.88 | \$30.77 | \$31.70 | \$32.65 | \$33.63 |
| 13 | \$49,462 | \$50,946 | \$52,474 | \$54,048 | \$55,670 | \$57,340 | \$59,060 | 13 | \$27.47 | \$28.30 | \$29.15 | \$30.02 | \$30.92 | \$31.85 | \$32.81 |
| 12 | \$48,255 | \$49,703 | \$51,195 | \$52,730 | \$54,312 | \$55,941 | \$57,619 | 12 | \$26.80 | \$27.61 | \$28.44 | \$29.29 | \$30.17 | \$31.07 | \$32.01 |
| 11 | \$47,079 | \$48,491 | \$49,946 | \$51,444 | \$52,988 | \$54,577 | \$56,214 | 11 | \$26.15 | \$26.93 | \$27.74 | \$28.57 | \$29.43 | \$30.32 | \$31.23 |
| 10 | \$45,930 | \$47,308 | \$48,728 | \$50,189 | \$51,695 | \$53,245 | \$54,843 | 10 | \$25.51 | \$26.28 | \$27.07 | \$27.88 | \$28.71 | \$29.58 | \$30.46 |
| 9 | \$44,810 | \$46,154 | \$47,540 | \$48,965 | \$50,435 | \$51,947 | \$53,505 | 9 | \$24.89 | \$25.64 | \$26.41 | \$27.20 | \$28.01 | \$28.85 | \$29.72 |
| 8 | \$43,717 | \$45,029 | \$46,380 | \$47,771 | \$49,204 | \$50,680 | \$52,200 | 8 | \$24.28 | \$25.01 | \$25.76 | \$26.53 | \$27.33 | \$28.15 | \$29.00 |
| 7 | \$42,651 | \$43,930 | \$45,249 | \$46,606 | \$48,004 | \$49,444 | \$50,927 | 7 | \$23.69 | \$24.40 | \$25.13 | \$25.89 | \$26.66 | \$27.46 | \$28.29 |
| 6 | \$41,610 | \$42,859 | \$44,145 | \$45,469 | \$46,833 | \$48,238 | \$49,685 | 6 | \$23.11 | \$23.81 | \$24.52 | \$25.26 | \$26.01 | \$26.79 | \$27.60 |
| 5 | \$40,596 | \$41,813 | \$43,068 | \$44,360 | \$45,691 | \$47,061 | \$48,473 | 5 | \$22.55 | \$23.22 | \$23.92 | \$24.64 | \$25.38 | \$26.14 | \$26.92 |
| 4 | \$39,605 | \$40,794 | \$42,018 | \$43,278 | \$44,577 | \$45,913 | \$47,291 | 4 | \$22.00 | \$22.66 | \$23.34 | \$24.04 | \$24.76 | \$25.50 | \$26.27 |
| 3 | \$38,640 | \$39,799 | \$40,993 | \$42,223 | \$43,490 | \$44,794 | \$46,137 | 3 | \$21.46 | \$22.11 | \$22.77 | \$23.45 | \$24.16 | \$24.88 | \$25.63 |
| 2 | \$37,697 | \$38,828 | \$39,993 | \$41,193 | \$42,429 | \$43,701 | \$45,012 | 2 | \$20.94 | \$21.57 | \$22.21 | \$22.88 | \$23.57 | \$24.27 | \$25.00 |
| 1 | \$36,778 | \$37,881 | \$39,018 | \$40,188 | \$41,394 | \$42,635 | \$43,914 | 1 | \$20.43 | \$21.04 | \$21.67 | \$22.32 | \$22.99 | \$23.68 | \$24.39 |
| GRADE | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | GRADE | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 |

